



**Organisation for Economic Co-operation and Development
(OECD)**

Teaching and Learning International Survey (TALIS) 2024

Teacher Questionnaire Grade 8 and 9

Main Survey Version

The Republic of South Africa, English



basic education

Department:
Basic Education
REPUBLIC OF SOUTH AFRICA

International Consortium

International Association for the Evaluation of Educational Achievement (IEA),
The Netherlands and Germany

Australian Council for Educational Research (ACER), Australia
RAND Europe, United Kingdom
cApStAn Linguistic Quality Control, Belgium

TQ_Introduction_en-ZA

About TALIS 2024

The fourth Teaching and Learning International Survey (TALIS 2024) is an international survey that offers the opportunity for teachers and principals to provide input into education analysis and policy development. TALIS is being conducted by the Organisation for Economic Co-operation and Development (OECD). The Republic of South Africa, along with more than 50 other countries, is taking part in the survey.

International comparisons from TALIS will allow participants to identify common challenges and to learn from other policy approaches. Principals and teachers will provide information about teaching and learning issues such as their education and professional learning, professional and pedagogical practices, occupational perceptions, and institutional environments and management as well as contemporary issues for education systems such as diversity and equity, social and emotional learning of learners, educational uses of technology, and environmental and sustainability education.

In the TALIS study, it is our intention to draw a picture of the different educational practices in all the participating countries. Countries and individuals may differ in their educational approaches. We rely on your expertise to describe your work and opinions as accurately as possible.

Being an international survey, it is possible that some questions do not fit very well within your national context. In these cases, please answer as best as you can.

Confidentiality

All information that is collected in this study will be treated confidentially. While results will be made available by country and, for example, by the type of school within a country, you are guaranteed that neither you, this school, nor any school personnel will be identified in any report of the results of the study. Participation in this survey is voluntary. However, it is encouraged that you take part in this survey so that your voice can be heard.

About the Questionnaire

- When questions refer to 'this school' we mean by 'school': an education institution which enrolls learners in one or more grades from Grade RR to Grade 12.
- This questionnaire should take between 45 and 60 minutes on average to complete.
- Guidelines for answering the questions are typed in italics.
- Most questions can be answered by selecting the one most appropriate answer.
- When you have completed this questionnaire, please return it to your TALIS school coordinator on or before 31 July 2024.
- When in doubt about any aspect of the questionnaire, or if you would like more information about the questionnaire or the study, you can reach us by using the following contact details: Dr M Chetty, 012 357 3835 or Chetty.m@dbe.gov.za.

**Thank you very much for your
participation!**

TQ_Headline_Background_en-ZA

Background and Qualifications

These questions are about you, your education and the time you have spent in teaching. In responding to the questions, please select the appropriate choice(s) or provide figures where necessary.

TQ_01_en-ZA

What is your gender?

Please select one choice.

- ☐ Female
- ☐ Male
- ☐ Non-binary

TQ_02_en-ZA

How old are you?

Please write a number.

Years

TQ_03_en-ZA

What is the highest level of formal education you have completed?

Please select one choice.

☐ Below National Senior Certificate/Matric

☐ National Senior Certificate/Matric

☐ National Higher Certificate

☐ National Diploma (3 years)

☐ Degree

☐ Honours and/or Masters

☐ Doctorate

TQ_04_en-ZA

What type of education did you complete for your first teaching qualification?

A 'regular teacher education training programme' requires future teachers to complete post-secondary education leading to a teaching credential, typically at a university with a focus on subject-matter, pedagogy and practice either concurrently or consecutively.

A specialised teacher education training programme refers to pathways into a teaching job that are not regular teacher education training programmes in terms of duration and/or content designed for specific groups (e.g. second-career candidates, candidates with some teaching experience or candidates with high levels of subject knowledge).

Please select one choice.

- ☐ A regular teacher education training programme
- ☐ An academic qualification and a Postgraduate Certificate in Education (PGCE)
- ☐ Subject-specific education training only
- ☐ I have another formal qualification not listed above.
- ☐ I have no formal qualification related to the subject I am teaching or to any type of pedagogical education.

In which year did you complete your first teaching qualification?

An approximate year is sufficient.

Please write in a year.

TQ_06_en-ZA

How strongly do you agree or disagree with the following statements about your first teaching qualification?

Please select one choice in each row.

Strongly disagree

Disagree

Agree

Strongly agree

a) It provided me with a strong understanding of the subject(s) I teach.

☐☐☐☐

b) It provided me with ideas for managing classroom behaviour successfully.

☐☐☐☐

c) It included enough time for classroom observations.

☐☐☐☐

d) It had a good balance between theoretical and practical aspects of teaching.

☐☐☐☐

e) It provided me with enough practical opportunities to teach in school.

☐☐☐☐

f) Overall, its quality was high.

☐☐☐☐

TQ_07_en-ZA

To what extent did your formal education and training make you feel prepared for each of the following aspects of your teaching this year?

Please select one choice in each row.

Not at all

To some extent

Quite a bit

A lot

a) Content of some or all subject(s) I teach

☐☐☐☐

b) Pedagogy of some or all subject(s) I teach	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) General pedagogy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d) Classroom practice in some or all subject(s) I teach	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e) Teaching in a multicultural or multilingual setting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f) Use of digital resources and tools for teaching	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g) Supporting learners' social and emotional development	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h) Engaging learners with environmental sustainability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

TQ_08_en-ZA

Was teaching your first choice as a career?

A 'career' is having a paid job that you regarded as likely to form your life's work.

Please select one choice.

☐ Yes

☐ No

TQ_Headline_Current_Work_en-ZA

Current Work

TQ_09_en-ZA

What is your employment status as a teacher at this school?

Please select once choice.

☐ Permanent employment (an ongoing contract with no fixed end point before the age of retirement)

☐ Fixed term contract for a period of more than 1 school year

☐ Fixed term contract for a period of 1 school year or less

TQ_10_en-ZA

Do you currently work as a teacher of Grade 8 or 9 at another school?

Please select once choice.

☐ Yes

☐ No

TQ_11_en-ZA

If 'Yes' in the previous question, please indicate at how many other schools you currently work as a Grade 8 or 9 teacher.

Please write a number.

School(s)

TQ_12_en-ZA

What is your current employment status as a teacher at this school?

Please select one choice.

- ☐ Full time (more than 90% of full time hours)
 - ☐ Part time (71-90% of full time hours)
 - ☐ Part time (50-70% of full time hours)
 - ☐ Part time (less than 50% of full time hours)
-

TQ_13_en-ZA

How many years of work experience do you have, regardless of whether you worked full time or part time?

Do not include any extended periods of leave such as parental leave.

Please write a number in each row. Write 0 (zero) if none.

Please round up to whole years, e.g. if this is your first year of teaching, enter '1'.

a) Year(s) working as a teacher at this school

b) Year(s) working as a teacher in total

c) Year(s) working in other education roles, not as a teacher (e.g. as a university or college lecturer, nurse)

d) Year(s) working in other non-education roles

TQ_14_en-ZA

During your most recent complete calendar week, approximately how many 60-minute hours did you spend in total on tasks related to your job at this school?

Include time spent on teaching, planning lessons, marking, collaborating with other teachers, participating in staff meetings, participating in professional learning and other work tasks. Also include tasks that took place during evenings, weekends or other out-of-class hours.

A 'complete' calendar week is one that was not shortened by breaks, public holidays, sick leave, etc.

Round to the nearest whole hour.

Hours in total

TQ_15_en-ZA

Of this total, how many 60-minute hours did you spend on teaching at this school during your most recent complete calendar week?

Please only count actual teaching time.

Time spent on preparation, marking, professional learning, etc. will be recorded in the next question.

Round to the nearest whole hour.

Hours teaching

TQ_16_en-ZA

Approximately how many 60-minute hours did you spend on the following tasks during your most recent complete calendar week, in your job at this school?

Include tasks that took place during weekends, evenings or other out-of-class hours. Exclude all time spent teaching, as this was recorded in the previous question.

Rough estimates are sufficient.

If you did not perform the task during the most recent complete calendar week, write 0 (zero).

Round to the nearest whole hour.

a) Individual planning or preparation of lessons either at school or out of school

Hours

b) Team work and dialogue with colleagues within this school

Hours

c) Marking/correcting of learner work

Hours

d) Counselling learners (including learner supervision, mentoring, virtual counselling, career guidance and behaviour guidance)

Hours

e) Participation in school management

Hours

f) General administrative work (including communication, paperwork and other clerical duties)

Hours

g) Professional learning activities

Hours

h) Communication and cooperation with parents or guardians

Hours

i) Engaging in extracurricular activities (e.g. sports and cultural activities after school)

Hours

j) Other work tasks

Hours

TQ_Headline_Professional_Learning_en-ZA

Professional Learning

In this section, 'professional learning' is defined as activities that aim to develop an individual's skills, knowledge, expertise and other characteristics as a teacher.

Please only consider professional learning you have undertaken after your initial education training.

TQ_17_en-ZA

When you began work at this school, did you take part in any induction activities?

'Induction activities' are designed to support new teachers' introduction into the teaching profession and to support experienced teachers who are new to a school.

They are either organised as 'formal induction programmes' such as regular supervision by the principal, reduced teaching load, formal mentoring arrangements with experienced teachers, etc., or as 'informal induction activities', which are unstructured or unplanned activities comprising general introductions to the school and the work, informal peer work with other new teachers, a welcome handbook, etc.

Please select one choice in each row.

Yes

No

a) I took part in a formal induction programme.

☐☐

b) I took part in informal induction activities.

☐☐

TQ_18_en-ZA

When you began work at this school, were the following provisions part of your induction?

Please select one choice in each row.

Yes

No

a) Courses/seminars/workshops attended in person

☐☐

b) Online courses/seminars/workshops

☐☐

c) Online activities (e.g. virtual communities)

☐☐

d) Planned meetings with principal and/or experienced teachers

☐☐

e) Supervision by principal and/or experienced teachers

☐☐

f) Networking/collaboration with other teachers

☐☐

g) Team teaching with experienced teachers

	<input type="checkbox"/>	<input type="checkbox"/>
h) Portfolios/diaries/journals	<input type="checkbox"/>	<input type="checkbox"/>
i) Reduced teaching load	<input type="checkbox"/>	<input type="checkbox"/>
j) General/administrative introduction	<input type="checkbox"/>	<input type="checkbox"/>
k) Observing teachers at this school	<input type="checkbox"/>	<input type="checkbox"/>

TQ_19_en-ZA

Are you currently involved in any mentoring activities as part of a formal arrangement at this school?

'Mentoring' is defined as a support structure in schools where more experienced teachers support less experienced teachers. This structure might involve all teachers in the school or only new teachers.

It does not include mentoring of student teachers doing teaching practice at this school.

Please select one choice in each row.

Yes

No

a) I currently have an assigned mentor to support me.

☐
☐

b) I am currently an assigned mentor for one or more teachers.

☐
☐

TQ_20 (LRN)_en-ZA

During the last 12 months, did you participate in any of the following professional learning activities?

Please select one choice in each row.

Yes, in person

Yes, virtual or
online

Yes, in person and
virtual/ online

No

a) Courses/seminars/workshops

☐
☐
☐
☐

b) Education conferences where teachers and/or researchers present their research or discuss educational issues

☐
☐
☐
☐

c) Formal qualification programme (e.g. a degree programme)

☐☐☐☐

d) Visits to other schools to inform my teaching

☐☐☐☐

e) Visits to public organisations, or non-governmental organisations related to my teaching

☐☐☐☐

f) Reflections on lesson observations

☐☐☐☐

g) Coaching as part of a formal school arrangement

☐☐☐☐

h) Formal or informal teacher networks for the purpose of professional learning

☐☐☐☐

i) Self-initiated learning activities

☐☐☐☐

j) Other

☐☐☐☐

Were any of the topics listed below included in your professional learning activities during the last 12 months?

'Learners with special education needs' are those for whom a special education need has been formally identified because they are mentally, physically, or emotionally disadvantaged. Often they will be those for whom specialised and additional public or private resources (personnel, material or financial) have been provided to support their education.

'Environmental sustainability' means meeting the essential needs of the present without compromising the ability of future generations to meet their own needs. It involves the conservation of natural resources and protection of the Earth's ecological systems. Climate change is one of the main threats to environmental sustainability.

'Artificial intelligence' is the capacity for computers to perform tasks traditionally thought to involve human intelligence. This can include making predictions, suggesting decisions or generating text.

Please select one choice in each row.

Yes

No

a) Knowledge and understanding of my subject field(s)

☐☐

b) The pedagogy of the subject matter(s) I teach

☐☐

c) Knowledge of the curriculum

☐☐

d) Learner assessment practices

☐☐

e) Pedagogical skills for incorporating digital resources and tools into teaching

☐☐

f) Technical skills for the use of digital resources and tools

☐☐

g) Using artificial intelligence for teaching and learning

☐☐

h) Classroom management for learner behaviour

☐☐

i) School management and administration

☐☐

j) Approaches to individualised learning

☐☐

k) Teaching learners with special education needs

☐☐

l) Teaching in a multicultural or multilingual setting

☐☐

m) Analysis and use of learner assessments	<input type="checkbox"/>	<input type="checkbox"/>
n) Teacher-parent/guardian cooperation	<input type="checkbox"/>	<input type="checkbox"/>
o) Methods for supporting learners' social and emotional learning	<input type="checkbox"/>	<input type="checkbox"/>
p) Knowledge and understanding of environmental sustainability	<input type="checkbox"/>	<input type="checkbox"/>
q) Other	<input type="checkbox"/>	<input type="checkbox"/>

TQ_22 (LRN)_en-ZA

Thinking of the professional learning activities in which you participated during the last 12 months: overall, to what extent did they have a positive impact on your teaching?

Please select one choice.

☐

Not at all

☐ To some extent

☐ Quite a bit

☐ A lot

TQ_23 (Version C) (LRN)_en-ZA

To what extent are the following characteristics of professional learning important for you?

Please select one choice in each row.

Not at all

To some extent

Quite a bit

A lot

a) Builds on my prior knowledge

☐☐☐☐

b) Adapts to my personal development needs

☐☐☐☐

c) Provides a coherent structure

☐☐☐☐

d) Focuses on content needed to teach my subject

☐☐☐☐

e) Provides opportunities for my active learning

☐☐☐☐

f) Provides opportunities for collaborative sharing of ideas

☐☐☐☐

g) Provides opportunities to practice/apply new ideas and knowledge in my own classroom

☐☐☐☐

h) Provides opportunities for reflection about my teaching

☐☐☐☐

i) Provides follow-up activities

☐☐☐☐

j) Addresses my school's needs

☐☐☐☐

k) Involves most colleagues from this school

☐☐☐☐

l) Takes place over an extended period of time (e.g. several weeks or longer)

☐☐☐☐

TQ_24 (LRN)_en-ZA

For each of the areas listed below, please indicate the extent to which you currently need professional learning activities.

Please select one choice in each row.

No need at present	Low level of need	Moderate level of need	High level of need
a) Knowledge and understanding of my subject field(s)			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) The pedagogy of the subject matter(s) I teach			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) Knowledge of the curriculum			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d) Learner assessment practices			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e) Pedagogical skills for incorporating digital resources and tools into teaching			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

f) Technical skills for the use of digital resources and tools

☐☐☐☐

g) Skills for using artificial intelligence for teaching and learning

☐☐☐☐

h) Classroom management for learner behaviour

☐☐☐☐

i) School management and administration

☐☐☐☐

j) Approaches to individualised learning

☐☐☐☐

k) Teaching learners with special education needs

☐☐☐☐

l) Teaching in a multicultural or multilingual setting

☐☐☐☐

m) Analysis and use of learner assessments

☐☐☐☐

n) Teacher-parent/guardian cooperation

☐☐☐☐

o) Methods for supporting learners' social and emotional learning

☐☐☐☐

p) Knowledge and understanding of environmental sustainability

☐☐☐☐

TQ_25 (LRN)_en-ZA

How strongly do you agree or disagree that the following present barriers to your participation in professional learning?

Please select one choice in each row.

Strongly disagree

Disagree

Agree

Strongly agree

a) I do not have the pre-requisites needed to attend (e.g. qualifications, experience, seniority).

☐☐☐☐

b) Professional learning is too expensive.

☐☐☐☐

c) There is a lack of employer support.

☐☐☐☐

d) Professional learning conflicts with my work schedule.

☐☐☐☐

e) I do not have time due to other commitments or responsibilities.

☐☐☐☐

f) There is no relevant professional learning offered.

☐☐☐☐

g) There are no incentives for participating in professional learning.

☐☐☐☐

h) Professional learning is not accessible due to distance.

☐☐☐☐

i) Professional learning is not accessible due to inadequate digital resources.

☐☐☐☐

TQ_Headline_Teaching_in_General_en-ZA

Teaching in General

TQ_26_en-ZA

On average, how often do you do the following in this school?

Please select one choice in each row.

Never	Once a year or less	2-4 times a year	5-10 times a year	1-3 times a month	Once a week or more
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a) Teach jointly as a team in the same class

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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b) Observe other teachers' classes and provide feedback

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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c) Engage in joint activities across different classes and age groups (e.g. projects)

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------	--------------------------	--------------------------	--------------------------	--------------------------

d) Exchange teaching materials with colleagues

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------	--------------------------	--------------------------	--------------------------	--------------------------

e) Engage in discussions about the learning development of specific learners

☐☐☐☐☐☐

f) Work with other teachers in this school to ensure common standards in evaluations for assessing learner progress

☐☐☐☐☐☐

g) Take part in collaborative professional learning

☐☐☐☐☐☐

h) Collaborate with parents or guardians to enrich learners' learning activities in general

☐☐☐☐☐☐

TQ_27_en-ZA

In your teaching, to what extent can you do the following?

Please select one choice in each row.

Not at all

To some extent

Quite a bit

A lot

a) Get learners to believe they can do well in school work

☐☐☐☐

b) Help learners value learning

☐☐☐☐

c) Craft good questions for learners

☐☐☐☐

d) Control disruptive behaviour in the classroom

☐☐☐☐

e) Motivate learners who show low interest in school work

☐☐☐☐

f) Make my expectations about learner behaviour clear

☐☐☐☐

g) Help learners think critically

☐☐☐☐

h) Get learners to follow classroom rules

☐☐☐☐

i) Calm a learner who is disruptive or noisy

☐☐☐☐

j) Use a variety of assessment strategies

☐☐☐☐

k) Provide an alternative explanation, for example when learners are confused

☐☐☐☐

l) Vary instructional strategies in my classroom

☐☐☐☐

m) Support learner learning through the use of digital resources and tools

☐☐☐☐

n) Help every learner progress

☐☐☐☐

o) Reduce achievement gaps among learners

☐☐☐☐

p) Support learners' social and emotional learning

☐☐☐☐

q) Support learners' learning about environmental sustainability

☐☐☐☐

TQ_28 (Version A)_en-ZA

In your teaching, to what extent can you do the following?

This question asks for your beliefs in your capabilities regardless of external constraints (e.g. lack of time, resources or opportunity, restrictive regulations).

Please select one choice in each row.

Not at all

To some extent

Quite a bit

A lot

a) Adapt my teaching to the cultural diversity of learners

☐☐☐☐

b) Ensure that learners with and without a migrant background work together

☐☐☐☐

c) Raise awareness of cultural differences amongst learners

☐☐☐☐

d) Reduce ethnic stereotyping amongst learners

☐☐☐☐

e) Ensure that learners with different cultural or ethnic backgrounds work together

☐☐☐☐

f) Critically examine the curriculum to determine whether it reinforces negative cultural stereotypes

☐☐☐☐

g) Use examples that are familiar to learners from diverse cultural backgrounds

☐☐☐☐

TQ_29_en-ZA

In which language(s) do you regularly read, write or communicate?

Please select as many choices as appropriate.

- ☐ Afrikaans
- ☐ English
- ☐ Indigenous Languages
- ☐ South African Sign Language (SASL)
- ☐ Braille
- ☐ Other, please specify

TQ_30 (Version A)_en-ZA

How strongly do you agree or disagree with the following statements about intelligence and learning?

Please select one choice in each row.

Strongly disagree

Disagree

Agree

Strongly agree

a) Everyone has a certain amount of intelligence and no one can really do much to change it.

☐☐☐☐

b) People's intelligence is something about them that they can't change very much.

☐☐☐☐

c) Someone can learn new things, but they can't really change their basic intelligence.

☐☐☐☐

TQ_31_en-ZA

In your work as a teacher, to what extent can you do the following practices?

This question asks for your beliefs in your capabilities regardless of external constraints (e.g. lack of time, resources or opportunity, restrictive regulations).

Please select one choice in each row.

Not at all

To some extent

Quite a bit

A lot

- a) Work jointly with other professionals and staff (e.g. aides, other teachers) to teach learners with special education needs in the classroom

☐☐☐☐

- b) Get parents/guardians involved in school activities of their children with special education needs

☐☐☐☐

- c) Collaborate with other professionals (e.g. specialist teachers, speech pathologists) in designing educational plans for learners with special education needs

☐☐☐☐

- d) Inform others who know little about laws and policies relating to the inclusion of learners with special education needs

☐☐☐☐

- e) Design learning tasks to accommodate learners with special education needs

☐☐☐☐

- f) Adapt national, provincial and district-wide assessment so that all learners with special education needs can be assessed

☐☐☐☐

TQ_33_en-ZA

In this school, who uses the following types of information to provide feedback to you?

'Feedback' is defined broadly as including any communication you receive about your teaching, based on some form of interaction with your work (e.g. observing you teach learners, discussing your curriculum or learners' results). Feedback can be provided through informal discussions with you or as part of a more formal and structured arrangement.

'External individuals or bodies' as used below refer to, for example, subject advisors, NGOs or other persons from outside the school.

Please select as many choices as appropriate in each row.

External individuals or bodies	School principal or member(s) of the school management team	Other colleagues within the school (not a part of the school management team)	I have never received this feedback in this school.
a) Observation of my classroom teaching			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) Learner survey responses related to my teaching			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) Assessment of my content knowledge			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

d) External results of learners I teach (e.g. provincial/district test scores)

☐☐☐☐

e) School based and classroom based results (e.g. SBA results or portfolios, project results, test scores)

☐☐☐☐

f) Self assessment of my work (e.g. presentation of a portfolio assessment, analysis of my teaching)

☐☐☐☐

TQ_33_Skip_en-ZA

If you answered 'I have never received this feedback in this school' to all of the above → Please skip the next question.

TQ_34_en-ZA

Thinking about the feedback you have received during the last 12 months: did it lead to a positive change in any of the following aspects of your teaching?

Please select one choice in each row.

Yes

No

a) Knowledge and understanding of my field(s)

☐☐

b) Pedagogical competencies in teaching my subject

☐☐

c) Use of learner assessments to improve learner learning

☐☐

d) Classroom management for learner behaviour

☐☐

e) Methods for teaching learners with special education needs

☐☐

f) Methods for teaching in a multicultural or multilingual setting

☐☐

g) Methods for teaching with digital resources and tools

☐☐

h) Methods for supporting learners' social and emotional learning

☐☐

i) Methods for engaging learners with environmental sustainability concepts

☐☐

TQ_35_en-ZA

How strongly do you agree or disagree with the following statements about your teaching?

Please select one choice in each row.

Strongly disagree

Disagree

Agree

Strongly agree

a) I am comfortable providing instruction on social and emotional skills to learners.

☐☐☐☐

b) Taking care of learners' social and emotional needs comes naturally to me.

☐☐☐☐

c) Informal lessons in social and emotional learning are part of my regular teaching practice.

☐☐☐☐

TQ_37_en-ZA

To what extent can you do the following tasks with digital resources and tools?

This question asks for your beliefs in your capabilities regardless of external constraints (e.g. lack of time, resources or opportunity, restrictive regulations).

Please select one choice in each row.

Not at all

To some extent

Quite a bit

A lot

a) Identify digital resources and tools to support the subject(s) I teach

☐☐☐☐

b) Use digital resources and tools to present concepts in a different way to my learners

☐☐☐☐

c) Choose digital resources and tools that enhance learners' learning

☐☐☐☐

d) Adapt the use of digital resources and tools to different teaching activities

☐☐☐☐

e) Explain to learners the potential risks of using digital resources and tools

☐☐☐☐

f) Communicate with parents using digital resources and tools

☐☐☐☐

g) Learn to use technology that is new to me

☐☐☐☐

TQ_38_en-ZA

Thinking about the use of digital resources and tools for learner learning, how strongly do you agree or disagree with the following statements?

Please select one choice in each row.

Strongly disagree

Disagree

Agree

Strongly agree

a) The use of digital resources and tools helps learners develop greater interest in learning.

☐☐☐☐

b) The use of digital resources and tools helps learners develop skills to plan and monitor their work.

☐☐☐☐

c) The use of digital resources and tools helps improve learners' academic performance.

☐☐☐☐

d) The use of digital resources and tools distracts learners from learning.

☐☐☐☐

e) The use of digital resources and tools limits the amount of face-to-face communication among learners.

☐☐☐☐

f) Frequent use of digital resources and tools negatively impacts learners' well-being.

☐☐☐☐

g) The use of digital resources and tools results in learners submitting Internet content as their own work.

☐☐☐☐

h) The use of digital resources and tools helps learners collaborate on tasks efficiently.

☐☐☐☐

Education and Environmental Sustainability

The following section includes questions related to environmental sustainability, with an emphasis on climate change.

'Environmental sustainability' means meeting the essential needs of the present without compromising the ability of future generations to meet their own needs. It involves the conservation of natural resources and the protection of Earth's ecological systems. Climate change is one of the main threats to environmental sustainability.

'Climate change' encompasses global warming but also refers to a broader range of changes, including rising sea levels, shrinking glaciers, accelerated melting of polar ice, and shifts in flower/plant blooming times as well as its impacts on the environment, the economy and society.

TQ_39_en-ZA

To what extent can you do the following activities related to environmental sustainability?

This question asks for your beliefs in your capabilities regardless of external constraints (e.g. lack of time, resources or opportunity, restrictive regulations).

Please select one choice in each row.

Not at all

To some extent

Quite a bit

A lot

a) Work with other teachers at this school to improve teaching about environmental sustainability

☐☐☐☐

b) Work with experts (e.g. scientists, NGOs or subject advisors) to develop solution-oriented teaching about environmental sustainability challenges

☐☐☐☐

c) Empower learners to adopt pro-environmental behaviours (e.g. reduced consumption, ethical consumption, reusing, recycling)

☐☐☐☐

d) Empower learners to participate in activities in favour of environmental protection (e.g. writing letters to newspapers, posting on social media, signing petitions, talking with peers and parents)

☐☐☐☐

e) Help learners identify misconceptions and disinformation about environmental sustainability issues

☐☐☐☐

f) Attend to learners' concern about the future of our environment

☐☐☐☐

g) Help learners translate their knowledge on climate change into actions

☐☐☐☐

TQ_40_en-ZA

Thinking about climate change, how strongly do you agree or disagree with the following statements?

Please select one choice in each row.

Strongly disagree

Disagree

Agree

Strongly agree

a) I feel confident in my ability to answer learners' questions about climate change.

☐☐☐☐

b) I have the resources I need to teach learners' about climate change.

☐☐☐☐

c) I worry about parent or guardian complaints with respect to teaching about climate change.

☐☐☐☐

d) I am comfortable providing instruction on climate change.

☐☐☐☐

e) My school management team encourages us to empower learners to take action on climate change.

☐☐☐☐

TQ_41_en-ZA

On average, which of the following statements best describes your teaching about climate change, its causes and impacts on our environment, economy and society?

Please select one choice.

- ☐ I don't teach about climate change in my lessons.
- ☐ I mention climate change in my lessons.
- ☐ I teach 1-2 lessons on climate change.
- ☐ I teach a topic (at least 3-4 lessons) on climate change.
- ☐ I teach a special lesson dedicated to climate change.

TQ_42_en-ZA

Are the following reasons why you don't teach lessons about climate change?

Please select one choice in each row.

Yes

No

a) It's not related to the subject(s) I teach.

☐☐

b) Learners are too young.

☐☐

c) I don't know enough about it.

☐☐

d) I don't have the materials needed to teach the subject.

☐☐

e) I don't believe in climate change.

☐☐

f) My school management team does not allow it.

☐☐

g) Learners have already learned about it in school.

☐☐

h) The curriculum is not flexible enough.

☐☐

i) Assessments do not include climate change.

☐☐

j) Other

☐☐

TQ_43_en-ZA

To what extent do you talk informally with your learners about climate change, its causes and impacts on our environment, economy and society?

Please select once choice.

☐

Not at all

☐

To some extent

☐

Quite a bit

☐

A lot

TQ_44_en-ZA

How concerned are you personally about climate change?

Please select once choice.

- ☐ Not at all
 - ☐ To some extent
 - ☐ Quite a bit
 - ☐ A lot
-

TQ_45_en-ZA

There has been a lot of discussion about the world's climate and the idea that it has been changing in recent decades. Which of the following statements comes closest to your opinion?

Please select once choice.

- ☐ The world's climate has not been changing.
 - ☐ The world's climate has been changing mostly due to natural processes.
 - ☐ The world's climate has been changing about equally due to natural processes and human activity.
 - ☐ The world's climate has been changing mostly due to human activity.
 - ☐ I don't know.
-

TQ_Headline_Teaching_in_Class_en-ZA

Teaching in the Target Class

In the following, we want to go into more detail about your teaching practices. Within this questionnaire, we cannot cover the whole scope of your teaching. Therefore, we use an exemplary approach and focus on the teaching of one class.

The following questions ask you about a particular class that you teach. The class that we would like you to respond to is the first Grade 8 or Grade 9 class that you taught in this school after 11 a.m. last Tuesday. Please note that if you do not teach a class at Grade 8 or Grade 9 level on Tuesday, this can be a class taught on a day following the last Tuesday.

In the questions below, this class will be referred to as the target class.

TQ_46_en-ZA

How many learners are currently enrolled in this target class?

Please write a number.

Learners

TQ_47_en-ZA

We would like to understand the composition of the target class. Please estimate the broad percentage of learners who have the following characteristics.

This question asks about your personal perception of learner background. It is acceptable to base your replies on rough estimates.

Learners may fall into multiple categories.

'Learners with special education needs' are those for whom a special education need has been formally identified because they are mentally, physically or emotionally disadvantaged. Often they will be those for whom additional public or private resources (personnel, material or financial) have been provided to support their education.

'Socio-economically disadvantaged homes' refers to homes lacking the basic necessities of life, such as adequate housing, nutrition or medical care.

'Ethnic groups, national minorities or Indigenous communities' refers to groups that are a result of historical dynamics and/or shared characteristics that correspond to geographical location and ancestral origins, cultural traditions, religious beliefs, social norms, shared heritage and language, and/or immigrant status and nationality of origin.

An 'immigrant learner' is one who was born outside the country. A 'learner with migrant background' has parents who were both born outside the country.

'Refugees' are those who, regardless of legal status, fled to another country seeking refuge from war, political oppression, religious persecution, or a natural disaster.

Please select one choice in each row.

None

1% to
10%

11% to
30%

31% to
60%

61% to
90%

91% to
99%

All

a) Learners who have difficulties understanding the language(s) of instruction

☐☐☐☐☐☐☐

b) Learners whose home language is different from the language(s) of instruction or from a dialect of this/these language(s)

☐☐☐☐☐☐☐

c) Low academic achievers

☐☐☐☐☐☐☐

d) Academically gifted learners

☐☐☐☐☐☐☐

e) Learners with special education needs

☐☐☐☐☐☐☐

f) Learners with behavioural problems

☐☐☐☐☐☐☐

g) Learners from socio-economically disadvantaged homes

☐☐☐☐☐☐☐

h) Learners belonging to ethnic groups, national minorities or Indigenous communities

☐☐☐☐☐☐☐

i) Male learners

☐☐☐☐☐☐☐

j) Learners who are immigrants or with migrant background (not including refugees)

☐☐☐☐☐☐☐

k) Learners who are refugees

☐☐☐☐☐☐☐

TQ_48_en-ZA

Into which subject category does this target class primarily fall?

Please select one choice.

☐

Reading, writing and literature

Includes reading and writing (and literature) in the home language, in the language of instruction, first or second additional language, language studies, public speaking, literature

☐

Mathematics

Includes mathematics, mathematics with statistics, geometry, algebra, etc.

☐

Science

Includes natural science, physical science, chemistry, biology, human

☐ *biology, environmental science, agriculture/horticulture*

Social studies

☐ *Includes social studies, community studies, contemporary studies, economics, environmental studies, geography, history, humanities, legal studies, studies of the own country, social sciences, ethical thinking, philosophy*

☐ Modern foreign languages

Includes languages different from the language of instruction

☐ Ancient Greek and/or Latin

Technology

☐ *Includes orientation in technology, including information technology, computer studies, construction/surveying, electronics, graphics and design, keyboard skills, word processing, workshop technology/design technology*

Arts

☐ *Includes arts, music, visual arts, practical art, drama, performance music, photography, drawing, creative handicraft, creative needlework*

☐ Physical education

Includes physical education, gymnastics, dance, health

☐ Religion and/or ethics

Includes religion, history of religions, religion culture, ethics

Practical and vocational skills

☐ *Includes vocational skills (preparation for a specific occupation), technics, domestic science, accountancy, business studies, career education, clothing and textiles, driving, home economics, polytechnic courses, secretarial studies, tourism and hospitality, handicraft*

☐ Other

TQ_49_en-ZA

Was this primary subject category of the target class included in your formal education training?

Please select one choice.

☐

Yes

☐

Somewhat

☐

No

TQ_50_en-ZA

For this target class, what percentage of class time is typically spent on each of the following activities?

Write a percentage for each activity. Write 0 (zero) if none.

Please ensure that responses add up to 100%.

- a) Administrative tasks (e.g. recording attendance, handing out school information/forms)

%

b) Keeping order in the classroom (maintaining discipline)

 %

c) Actual teaching and learning

 %

100 % Total

TQ_52_en-ZA

Thinking about your teaching in the target class, how often do you do the following?

Please select one choice in each row.

Never or almost
never

Occasionally

Frequently

Always

a) I present a summary of recently learned content.

b) I set goals at the beginning of a lesson or a unit.

c) I explain what I expect the learners to learn.

☐☐☐☐

d) I explain how new and old topics are related.

☐☐☐☐

e) I present tasks for which there is no obvious solution.

☐☐☐☐

f) I give tasks that require learners to think critically.

☐☐☐☐

g) I have learners work in small groups to come up with a joint solution to a problem or task.

☐☐☐☐

h) I ask learners to decide on their own procedures for solving complex tasks.

☐☐☐☐

i) I tell learners to follow classroom rules.

☐☐☐☐

j) I tell learners to listen to what I say.

☐☐☐☐

k) I calm learners who are disruptive.

☐☐☐☐

l) When the lesson begins, I tell learners to quieten down quickly.

☐☐☐☐

m) I refer to a problem from everyday life or work to demonstrate why new knowledge is useful.

☐☐☐☐

n) I give learners projects that require at least one week to complete.

☐☐☐☐

o) I encourage learners to question and critique arguments made by other learners.

☐☐☐☐

TQ_53_en-ZA

Thinking about your lessons in the target class, how often do you perform the following tasks?

Please select one choice in each row.

Never or almost
never

Occasionally

Frequently

Always

a) Use digital resources and tools to present information through direct instruction

☐☐☐☐

b) Replace printed materials with digital versions

☐☐☐☐

c) Provide digital feedback on learner work

☐☐☐☐

d) Download lesson plans from the Internet for use in the classroom

☐☐☐☐

e) Use digital resources and tools to enable collaboration with other classrooms, schools, or experts outside of this school

☐☐☐☐

f) Use digital resources and tools to handle logistic aspects of teaching (e.g. tracking learner grades, assigning or collecting learner work)

☐☐☐☐

g) Support collaboration among learners using digital resources and tools

☐☐☐☐

h) Use digital resources and tools that provide personalised learning paths for learners

☐☐☐☐

i) Use digital resources and tools to assess learner learning

☐☐☐☐

j) Provide digital resources and tools that allow learners to plan and monitor their own learning

☐☐☐☐

k) Give learners problems that can only be solved by using digital resources and tools

☐☐☐☐

TQ_54_en-ZA

How often do you use the following methods of assessing learner learning in the target class?

Please select one choice in each row.

Never or almost
never

Occasionally

Frequently

Always

a) I administer an assessment at the end of a unit or block of lessons.

☐☐☐☐

b) I give a mark, percentage, rating scale or smiley face to communicate to learners how they performed in relation to their classmates.

☐☐☐☐

c) I provide oral or written feedback to indicate areas for improvement.

☐☐☐☐

d) I ask learners to assess their own progress.

☐☐☐☐

e) I observe learners when working on particular tasks and provide immediate feedback.

☐☐☐☐

f) I use assessments to check whether learners have learned the material presented.

☐☐☐☐

TQ_55_en-ZA

To what extent do these situations happen in the target class?

Please select one choice in each row.

Not at all

To some extent

Quite a bit

A lot

a) There is much disruptive noise and disorder.

☐☐☐☐

b) I have to wait a long time for learners to quiet down.

☐☐☐☐

c) Many learners don't start working for a long time after the lesson begins.

☐☐☐☐

d) I lose quite a lot of time because learners interrupt the lesson.

☐☐☐☐

TQ_56_en-ZA

Thinking about your teaching in the target class, how often do you perform the following actions?

Please select one choice in each row.

Never or almost
never

Occasionally

Frequently

Always

a) I consider learners' prior knowledge and needs when planning a lesson.

☐☐☐☐

b) I point learners to different materials for learning depending on their needs.

☐☐☐☐

c) I change my way of explaining when a learner has difficulties understanding a topic or task.

☐☐☐☐

d) I adapt my teaching methods to learners' needs.

☐☐☐☐

e) I ask questions at various difficulty levels to check learners' understanding of the subject matter.

☐☐☐☐

TQ_57_en-ZA

Thinking about your teaching in the target class, how often do you perform the following actions?

Please select one choice in each row.

Never or almost
never

Occasionally

Frequently

Always

a) I let learners review multiple examples to practice the steps involved in a procedure or skill.

☐☐☐☐

b) I select tasks for learner practice that gradually increase in difficulty.

☐☐☐☐

c) I prepare learners for difficulties that can occur while practising a procedure or skill.

☐☐☐☐

d) I let learners practice similar tasks until I know that every learner has understood the subject matter.

☐☐☐☐

TQ_58_en-ZA

How much autonomy do you have over the following aspects of planning and teaching in the target class?

Please select one choice in each row.

No autonomy

Limited autonomy

Substantial
autonomy

Full autonomy

a) Implementing the curriculum in a flexible way

☐☐☐☐

b) Selecting teaching methods and strategies

	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) Choosing assessment activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d) Selecting learning objectives	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e) Designing and preparing lessons	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

TQ_59_en-ZA

Teaching is a complex activity with often competing goals. To what extent and every lesson varies. On average, to what extent have the lessons you taught over the past week in the target class achieved the following aims?

Please select one choice in each row.

	Not at all	To some extent	Quite a bit	A lot
a) Presenting the content in a comprehensible way	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

b) Engaging learners in work that challenges them	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) Providing learners with feedback to support their learning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d) Offering learners opportunities to practise what they learned	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e) Adapting teaching to meet the different needs of learners	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f) Helping learners to manage their own emotions, thoughts and behaviour	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g) Managing learner behaviour	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

TQ_60_en-ZA

To what extent is your capacity to provide quality instruction in this target class currently hindered by each of the following issues?

Please select one choice in each row.

Not at all

To some extent

Quite a bit

A lot

a) Inability to control lighting levels

☐☐☐☐

b) Bad acoustics (hard to hear)

☐☐☐☐

c) Inability to control the heating system

☐☐☐☐

d) Poor air quality

☐☐☐☐

e) Inability to adjust the air cooling

☐☐☐☐

f) Lack of access to natural elements (e.g. trees, plants, etc.)

☐☐☐☐

TQ_61_en-ZA

In your practice in the target class, to what extent can you do the following?

This question asks for your beliefs in your capabilities regardless of external constraints (e.g. lack of time, resources or opportunity, restrictive regulations).

Please select one choice in each row.

	Not at all	To some extent	Quite a bit	A lot
a) Be aware of my learners' feelings	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) Show warmth to my learners	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) Care about the problems of my learners	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d) Be empathetic towards my learners	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e) Care about the social and emotional problems of my learners	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

TQ_62_en-ZA

Thinking about your teaching in the target class, how often do you focus on developing the following learner skills?

Please select one choice in each row.

Never or almost never	Occasionally	Frequently	Always	
a) Understanding their own emotions, thoughts, or behaviour	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) Managing their own emotions, thoughts, or behaviour	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) Understanding the perspectives of others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d) Empathising with others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e) Establishing and maintaining healthy relationships with others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f) Making caring and constructive choices about their personal actions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The next questions present hypothetical scenarios that you could encounter in your target class. Each scenario is followed by three possible responses. Consider each possible response in terms of how probable it is that you would respond in this way, given the circumstances described in the scenario. Each possible response should be considered independently. There are no correct or incorrect answers.

TQ_64 (M)_en-ZA

You have a good rapport with all learners in the target class, except for a male learner. He often ignores you and provides one-word answers. However, when seeing him interact with one of your colleagues, you notice that he does not display the same behaviour with your colleague as he does with you.

What would you do?

Please select one choice in each row.

Would not do	Probably would not do	Probably would do	Would do
--------------	-----------------------	-------------------	----------

a) Monitor his behaviour over the next 2 weeks to see if it improves

☐☐☐☐

b) Arrange a meeting with your colleague in order to talk about the strategies they have used to encourage more positive behaviour from him

☐☐☐☐

c) Have a discussion with him after your next lesson to investigate reasons for his limited engagement

☐☐☐☐

d) Other

☐☐☐☐

TQ_67 (F)_en-ZA

In the target class, group work is an essential learning strategy for most of your topics. A female learner really dislikes group work and is known for making group work unpleasant for others. As you plan for tomorrow's activity, you are reminded of the complaints you have received from learners about her – that there is conflict when she doesn't do her fair share.

What would you do?

Please select one choice in each row.

Would not do

Probably would not
do

Probably would do

Would do

a) Identify a role that she can focus on when working in a group

☐☐☐☐

b) Start the lesson by clarifying expectations and responsibilities of being a fair group member

☐☐☐☐

c) Encourage her by commenting on her ability to contribute fairly to the group

☐☐☐☐

d) Other

☐☐☐☐

TQ_Headline_School_Climate_en-ZA

School Climate

TQ_69_en-ZA

How strongly do you agree or disagree with these statements, as applied to this school?

Please select one choice in each row.

Strongly disagree

Disagree

Agree

Strongly agree

- a) This school provides staff with opportunities to actively participate in school decisions.

☐☐☐☐

- b) This school provides parents or guardians with opportunities to actively participate in school decisions.

☐☐☐☐

- c) This school provides learners with opportunities to actively participate in school decisions.

☐☐☐☐

- d) There is a collaborative school culture which is characterised by mutual support.

☐☐☐☐

- e) The school staff share a common set of beliefs about teaching and learning.

☐☐☐☐

f) The school staff enforces rules for learner behaviour consistently throughout the school.

☐☐☐☐

g) This school encourages staff to lead new initiatives.

☐☐☐☐

h) Teachers can rely on each other.

☐☐☐☐

i) Teachers take leadership roles in promoting a professional learning community.

☐☐☐☐

j) Teachers initiate and lead collaborative activities.

☐☐☐☐

k) Teachers lead their professional growth and development activities whenever possible.

☐☐☐☐

l) Teachers participate in non-teaching school events and projects.

☐☐☐☐

How strongly do you agree or disagree with the following statements about what happens in this school?

Please select one choice in each row.

Strongly disagree

Disagree

Agree

Strongly agree

a) Teachers and learners usually get on well with each other.

☐☐☐☐

b) Most teachers believe that the learners' well-being is important.

☐☐☐☐

c) Most teachers are interested in what learners have to say.

☐☐☐☐

d) If a learner needs extra assistance, the school provides it.

☐☐☐☐

TQ_71_en-ZA

Thinking about the principal at this school, how strongly do you agree or disagree with the following statements?

Please select one choice in each row.

Strongly disagree

Disagree

Agree

Strongly agree

a) The principal has a clear vision for this school.

☐☐☐☐

b) The principal encourages co-operation among teachers to develop new teaching practices.

☐☐☐☐

c) The principal ensures that teachers take responsibility for improving their teaching skills.

☐☐☐☐

d) The principal ensures that teachers feel responsible for their learners' learning outcomes.

☐☐☐☐

e) The principal encourages all staff to have a say on important decisions.

☐☐☐☐

f) The principal has good professional relationships with staff.

☐☐☐☐

g) The principal has good professional relationships with parents or guardians.

☐☐☐☐

h) The principal has good professional relationships with learners.

☐☐☐☐

i) The principal ensures that teachers' performance is monitored effectively.

☐☐☐☐

j) The principal provides useful feedback to teachers and staff.

☐☐☐☐

TQ_73_en-ZA

Thinking about the general climate in this school, how strongly do you agree or disagree with the following statements?

Please select one choice in each row.

Strongly disagree

Disagree

Agree

Strongly agree

a) Teachers can rely on the school management team for professional support.

☐☐☐☐

b) The principal has confidence in the expertise of the teachers.

☐☐☐☐

c) Learners can be counted on to do their school work.

☐☐☐☐

d) Learners can be counted on to do their homework.

☐☐☐☐

TQ_74_en-ZA

How strongly do you agree or disagree with the following statements about learner bullying at this school?

Please select one choice in each row.

Strongly disagree

Disagree

Agree

Strongly agree

a) Teachers at this school make it clear to learners that bullying is not tolerated.

☐☐☐☐

b) At this school, learners tell teachers when other learners are being bullied.

☐☐☐☐

c) There are adults at this school learners could turn to if they had a personal problem.

☐☐☐☐

d) The teachers at this school are genuinely concerned about the learners.

☐☐☐☐

e) Bullying among learners is a problem at this school.

☐☐☐☐

TQ_75_en-ZA

How strongly do you agree or disagree with the following statements about learner harassment at this school?

Please select one choice in each row.

Strongly disagree

Disagree

Agree

Strongly agree

a) Learners at this school get teased about their clothing or physical appearance.

☐☐☐☐

b) Learners at this school get put down because of their ethnicity.

☐☐☐☐

- c) Learners at this school get teased about their gender expression and sexuality (e.g. comments about learners not acting "masculine" or "feminine" enough, homophobic or transphobic remarks).

☐☐☐☐

- d) There are adults at this school that learners belonging to ethnic groups, national minorities or Indigenous communities could turn to, if they were discriminated against.

☐☐☐☐

- e) There are adults at this school learners could turn to, if they were discriminated against based on gender expressions and sexuality.

☐☐☐☐

TQ_76_en-ZA

How strongly do you agree or disagree with the following statements about changes in this school, regardless of whether these were initiated by the school or externally?

Please select one choice in each row.

Strongly disagree

Disagree

Agree

Strongly agree

- a) Too many change initiatives are introduced at this school.

☐☐☐☐

b) I am tired of all the changes in this school.

☐☐☐☐

c) We are asked to change too many things in this school.

☐☐☐☐

d) It feels like we are always being asked to change something around here.

☐☐☐☐

e) I would like to see a period of stability before we change anything else in this school.

☐☐☐☐

f) I am asked to implement change initiatives without the necessary resources.

☐☐☐☐

TQ_Headline_Occupational_Perceptions_en-ZA

Occupational Perceptions

TQ_77_en-ZA

How important are the following factors for you as a teacher?

Please select one choice in each row.

Not important at all	Of low importance	Of moderate importance	Of high importance
a) Teaching suits my abilities.			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) Teaching is a secure job.			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) Working hours fit with my family responsibilities.			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d) Teaching has commitment flexibility (travel, part time, family commitments).			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e) Teaching allows me to influence the next generation.			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f) Teaching allows me to work against social disadvantage.			

☐☐☐☐

g) Teaching makes a worthwhile social contribution.

☐☐☐☐

h) I like working with children/adolescents.

☐☐☐☐

i) Teaching allows me to exercise autonomy.

☐☐☐☐

TQ_78_en-ZA

For how many more years do you want to continue to work as a teacher?

Please write a number.

Years

TQ_79_en-ZA

How likely are each of the following factors to cause you to leave teaching in the next five years?

Please select one choice in each row.

	Not at all likely	Not very likely	Likely	Very likely
a) A non-teaching position within education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) A job outside of education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) Further education or training	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d) Personal or family reasons	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e) Retirement from work sector	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

In your experience as a teacher at this school, to what extent do the following occur?

Please select one choice in each row.

	Not at all	To some extent	Quite a bit	A lot
a) I experience stress in my work.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) My job leaves me time for my personal life.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) My job negatively impacts my mental health.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d) My job negatively impacts my physical health.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

TQ_81_en-ZA

Thinking about your job at this school, to what extent are the following sources of stress in your work?

Please select one choice in each row.

Not at all

To some extent

Quite a bit

A lot

a) Having too much lesson preparation

☐☐☐☐

b) Having too many lessons to teach

☐☐☐☐

c) Having too much marking

☐☐☐☐

d) Having too much administrative work to do (e.g. filling out forms)

☐☐☐☐

e) Having extra duties due to absent teachers

☐☐☐☐

f) Being held responsible for learners' achievement

☐☐☐☐

g) Maintaining classroom discipline

☐☐☐☐

h) Being intimidated or verbally abused by learners

☐☐☐☐

i) Keeping up with changing requirements from district, provincial or national authorities

☐☐☐☐

j) Addressing parent or guardian concerns

☐☐☐☐

k) Modifying lessons for learners with special education needs

☐☐☐☐

l) Being held responsible for learners' social and emotional well-being

☐☐☐☐

m) Keeping up with curriculum or programme changes in this school

☐☐☐☐

n) Having too much work on diversity and equity issues, concerns, or conflicts

☐☐☐☐

o) Having to adapt my work due to unexpected disruptions (e.g. natural disasters, public health emergencies/pandemics, humanitarian crises)

☐☐☐☐

p) Keeping up with professional learning

☐☐☐☐

TQ_82_en-ZA

We would like to know how you generally feel about your job. How strongly do you agree or disagree with the following statements?

Please select one choice in each row.

Strongly disagree

Disagree

Agree

Strongly agree

a) The advantages of being a teacher clearly outweigh the disadvantages.

☐☐☐☐

b) If I could decide again, I would still choose to work as a teacher.

☐☐☐☐

c) I would like to change to another school if that were possible.

☐☐☐☐

d) I regret that I decided to become a teacher.

☐☐☐☐

e) I enjoy working at this school.

☐☐☐☐

f) I wonder whether it would have been better to choose another profession.

☐☐☐☐

g) I would recommend this school as a good place to work.

☐☐☐☐

h) I think that the teaching profession is valued in society.

☐☐☐☐

i) I am satisfied with my performance in this school.

☐☐☐☐

j) All in all, I am satisfied with my job.

☐☐☐☐

TQ_83_en-ZA

How strongly do you agree or disagree with the following statements?

Please select one choice in each row.

Strongly disagree

Disagree

Agree

Strongly agree

a) I am satisfied with the salary I receive for my work.

☐☐☐☐

b) Apart from my salary, I am satisfied with the terms of my teaching employment (e.g. benefits, work schedule).

☐☐☐☐

c) Teachers are valued by learners in this school.

☐☐☐☐

d) Teachers are valued by parents/guardians in this school.

☐☐☐☐

e) Teachers' views are valued by policymakers in this country.

☐☐☐☐

f) Teachers can influence educational policy in this country.

☐☐☐☐

g) Teachers are valued in the media in this country.

☐☐☐☐

How strongly do you agree or disagree with these statements about your experiences as a teacher?

Please select one choice in each row.

Strongly disagree

Disagree

Agree

Strongly agree

a) I like the subject(s) that I teach.

☐☐☐☐

b) I often feel happy while I teach.

☐☐☐☐

c) I generally teach with enthusiasm.

☐☐☐☐

d) The interesting challenges of teaching give me satisfaction.

☐☐☐☐

TQ_85 (Version A)_en-ZA

Thinking about education at Grade 8 and Grade 9 level as a whole, what is your single most important recommendation to stakeholders or policy makers in this country?

TQ_Headline_Teacher_Mobility_en-ZA

Teacher Mobility

TQ_86 (optional)_en-ZA

Have you ever been abroad for professional purposes in your career as a teacher or during your teacher education training?

Please select one choice in each row.

Yes

No

a) As a learner, as part of my teacher education or training

☐☐

b) As a teacher in an EU programme (e.g. learner exchange programme, Erasmus+ programme/Comenius)

☐☐

c) As a teacher in a provincial or national programme

☐☐

d) As a teacher, as arranged by a school or district

☐☐

e) As a teacher, by my own initiative

☐☐

TQ_87 (optional)_en-ZA

Were the following activities professional purposes of your visits abroad?

Please select one choice in each row.

Yes

No

a) Studying, as part of my teacher education

☐☐

b) Language learning	<input type="checkbox"/>	<input type="checkbox"/>
c) Learning of other subject areas	<input type="checkbox"/>	<input type="checkbox"/>
d) Accompanying visiting learners	<input type="checkbox"/>	<input type="checkbox"/>
e) Establishing contact with schools abroad	<input type="checkbox"/>	<input type="checkbox"/>
f) Teaching	<input type="checkbox"/>	<input type="checkbox"/>
g) Other	<input type="checkbox"/>	<input type="checkbox"/>

TQ_88 (optional)_en-ZA

In total, how long have you spent abroad for professional purposes?

Please select once choice.

- ☐ Less than one month
- ☐ One to two months
- ☐ Three to twelve months
- ☐ More than a year

TQ_Headline_End_en-ZA

This is the end of the questionnaire.

Thank you very much for your participation!

Inform your TALIS School Coordinator after you have completed the questionnaire. Please do so, on or before 31 July 2024.

TQ_38_a_en-ZA

Thinking about the use of artificial intelligence in education, how strongly do you agree or disagree with the following statements?

'Artificial intelligence' is the capacity for computers to perform tasks traditionally thought to involve human intelligence. This can include making predictions, suggesting decisions or generating text.

Please select one choice in each row.

Strongly disagree	Disagree	Agree	Strongly agree	I don't know
a) Artificial intelligence helps teachers write or improve lesson plans.				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) Artificial intelligence enables teachers to adapt learning material to different learners' abilities.				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) Artificial intelligence assists teachers in supporting learners individually.				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d) Artificial intelligence supports learners with specific needs (e.g. multilingual learners, learners with special education needs).				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e) Artificial intelligence helps teachers automate administrative tasks.				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f) Artificial intelligence enables learners to misrepresent others' work as their own.				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

g) Artificial intelligence makes recommendations that may not be appropriate or correct.

☐☐☐☐☐

h) Artificial intelligence amplifies biases that reinforce learners' misconceptions.

☐☐☐☐☐

i) Artificial intelligence jeopardises the privacy and security of learner data.

☐☐☐☐☐

j) Artificial intelligence suggests unsuitable pedagogical approaches that teachers would use with learners.

☐☐☐☐☐

TQ_39_a_en-ZA

During the last 12 months, have you used artificial intelligence in your teaching or to facilitate learner learning?

Please select one choice.

☐

Yes

☐

No

TQ_40_a_en-ZA

Have you used artificial intelligence in the following ways in your teaching or to facilitate learner learning?

Please select one choice in each row.

Yes	No
a) To assess or mark learner's work <input type="checkbox"/>	<input type="checkbox"/>
b) To efficiently learn about and summarise a topic <input type="checkbox"/>	<input type="checkbox"/>
c) To generate lesson plans or activities <input type="checkbox"/>	<input type="checkbox"/>
d) To support learners with special education needs <input type="checkbox"/>	<input type="checkbox"/>
e) To automatically adjust the difficulty of lesson materials according to learners' learning needs <input type="checkbox"/>	<input type="checkbox"/>
f) To generate text for learner feedback or parent/guardian communications	

	<input type="checkbox"/>	<input type="checkbox"/>
g) To review data on learner participation or performance	<input type="checkbox"/>	<input type="checkbox"/>
h) To help learners practise new skills in real-life scenarios (e.g. foreign language learning, creative writing, computer coding, problem solving)	<input type="checkbox"/>	<input type="checkbox"/>
i) Other	<input type="checkbox"/>	<input type="checkbox"/>

TQ_41_a_en-ZA

Are the following reasons why you don't use artificial intelligence in your teaching or to facilitate learner learning?

Please select one choice in each row.

	Yes	No
a) My school lacks the digital resources and tools infrastructure to use artificial intelligence.	<input type="checkbox"/>	<input type="checkbox"/>

b) I do not have the knowledge and skills to teach using artificial intelligence.

☐☐

c) I do not believe we should use artificial intelligence in teaching.

☐☐

d) My school does not allow the use of artificial intelligence in teaching.

☐☐

e) I feel overwhelmed by integrating new technologies in my teaching.

☐☐

f) Other

☐☐

TQ_Start_en-ZA



**Organisation for Economic Co-operation and Development
(OECD)**

Teaching and Learning International Survey (TALIS) 2024

